FOOD, HEALTH & CONSUMER PRODUCTS OF CANADA

FHCP

# ASSOCIATE MEMBERS Service Directory



### Index

#### **ANALYTICS**

Abacus Data
Advantage Group International
Circana
Clear Box Analytics
Crew Marketing Partners
Inmar Intelligence
NielsenIQ
Scanbuy, Inc.

#### **AUDIT**

KPMG MSLP RBC Royal Bank

#### **BENEFITS/TOTAL REWARDS**

Normandin Beaudry People Corporation

#### **BRAND & DESIGN**

Crew Marketing Partners

# COMMERCIAL STRATEGY CONSULTING

**Total Negotiation Group** 

# COMMUNICATIONS/PUBLIC RELATIONS

Agnostic Inc.
Believeco:
Crew Marketing Partners
Ethnicity Matters

#### **CONSULTING**

Advantage Group International

#### **CONSUMER BEHAVIOUR**

Abacus Data
Advantage Group International
Believeco:
Circana
Crew Marketing Partners
NielsenIQ
Scanbuy, Inc.

#### **DATA MANAGEMENT**

Circana
Clear Box Analytics
Inmar Intelligence
SpringBoard Data Management

# DIVERSITY & INCLUSION CONSULTING

Believeco: Ethnicity Matters

#### **E-COMMERCE**

Advantage Group International NowPac Inc.

# EXECUTIVE SEARCH & RECRUITMENT

TRG Staffing Solutions

#### **FINANCIAL**

Active International FCC RBC Royal Bank TD Bank Group

#### HR CONSULTING

Gallagher Canada Lighthouse NINE Group People Corporation

#### **INSURANCE**

People Corporation

#### **LEADERSHIP CONSULTING**

Believeco:
Gallagher Canada
KPMG MSLP
Lighthouse NINE Group
Normandin Beaudry
PEO Leadership

#### **LEGAL SERVICES**

Gowling WLG (Canada) LLP McCarthy Tétrault LLP Norton Rose Fulbright Canada LLP

#### LOGISTICS/TRANSPORTATION

Accuristix
Canadian National Railway
Canadian Pacific Railway
CHEP Canada Inc.
GLS Canada
Hopewell Logistics Inc.
Logistics Alliance Inc.
Mitgo Transportation Group
Ryder System, Inc.

#### MANAGEMENT CONSULTING

Advantage Group International Believeco: Gallagher Canada Kantar KPMG MSLP Lighthouse NINE Group Normandin Beaudry PEO Leadership

#### **MARKET RESEARCH**

Abacus Data
Advantage Group International
Circana
Crew Marketing Partners
Environics Analytics
NielsenIQ
Numerator
Scanbuy, Inc.

#### MARKETING/PROMOTIONS/ MEDIA

Active International
Agnostic Inc.
Believeco:
Crew Marketing Partners
Ethnicity Matters
Mark IV
NowPac Inc.
Pigeon Brands
SPAR Group Inc.

#### **MERCHANDISING**

SPAR Group Inc.

#### **PACKAGING DESIGN**

Crew Marketing Partners

#### PAPER/PACKAGING

Eco Entreprises Quebec Jones Healthcare Group NowPac Inc. Pigeon Brands

#### PALLET SUPPLIER

CHEP Canada Inc. PECO Pallet Canada, Inc.

### Index

# PROCUREMENT BY CATEGORY MANAGEMENT

**Total Negotiation Group** 

# PRODUCT SAFETY/RECALL/ AUDIT

Believeco: Q&R Canada Inc.

#### **PROFESSIONAL SERVICES**

Normandin Beaudry KPMG MSLP People Corporation

#### **REGULATORY CONSULTING**

Accuristix Evnia Gowling WLG (Canada) LLP PwC Canada Q&R Canada Inc.

#### **SHOPPER INSIGHTS**

**Total Negotiation Group** 

#### **SMARTLABEL**

Scanbuy, Inc. Summit Ventures LLP

#### **SUPPLY CHAIN**

Active International
GLS Canada
Hopewell Logistics Inc.
Mitgo Transportation Group
PwC Canada
KPMG MSLP

#### **SURPLUS SOLUTIONS**

**CPGsurplus** 

#### **SUSTAINABILITY**

CarbonOne CHEP Canada Inc. Eco Entreprises Quebec Evnia

#### **TECHNOLOGY**

Clear Box Analytics
NowPac Inc.
PwC Canada
Scanbuy, Inc.
Shelfgram
SpringBoard Data Management
Summit Ventures LLP

#### **TRAINING**

Advantage Group International Gallagher Canada Lighthouse NINE Group People Corporation Sentinel Management Consultants

#### WHOLESALE DISTRIBUTION

Hopewell Logistics Inc.







FHCP Associate Members are vetted industry partners carefully selected by FHCP for their innovation and in-depth knowledge of the food, health and consumer goods industry. They're leading edge, in tune with trends, and in-the-know to what's going on in your business. Whatever your need, look to FHCP for your solution. We have everything you need to drive your business forward.

# **Table of Contents**

A	K	
Abacus Data <u>8</u>	Kantar	<u>6</u>
Accuristix <u>14</u>	KPMG MSLP	
Active International <u>8</u>		
Advantage Group International <u>5</u>	L	
Agnostic Inc <u>8</u>	Lighthouse NINE Group	6
	Logistics Alliance Inc	
В		
Believeco: <u>14</u>	M	
	Mark IV	1C
C	McCarthy Tétrault LLP	
Canadian National Railway (CN) <u>5</u>	MiQ Digital	
Canadian Pacific Railway (CPKC)8	Mitgo Transportation Group	· ·
CarbonOne 8		
CHEP Canada Inc5	N	
Circana	NielsenIQ	11
Clear Box Analytics9	Normandin Beaudry	
CPGsurplus9	Norton Rose Fulbright Canada LLP	
Crew Marketing Partners9	NowPac Inc.	
_	Numerator	
D		
Deloitte LLP 9	P	
_	PECO Pallet Canada, Inc	<u>12</u>
E	PEO Leadership	<u>7</u>
Eco Entreprises Quebec 5	People Corporation	12
Environics Analytics 9	Pigeon Brands	
Ethnicity Matters9	PwC Canada	
Evnia Environmental Compliance Group 10		
	Q	
F	Q&R Canada Inc	<u>15</u>
FCC <u>10</u>		
Field Agent Canada <u>5</u>	R	
_	RBC Royal Bank	<u>12</u>
G	Ryder System, Inc	<u>12</u>
Gallagher Canada <u>5</u>		
GLS Canada 6	S	
Gowling WLG (Canada) LLP 14	Scanbuy, Inc	<u>7</u>
_	Sentinel Management Consultants	
Н	SPAR Group Inc.	
Hopewell Logistics Inc 10	SpringBoard Data Management	
	Summit Ventures LLP	<u>7</u>
1	_	
Inmar Intelligence14	T	
<u> </u>	TD Bank Group	
J	Total Negotiation Group	
Jones Healthcare Group	TRG Staffing Solutions	<u>12</u>

### **CORPORATE MEMBERS**



#### ANALYTICS/CONSULTING/ CONSUMER BEHAVIOUR/ ECOMMERCE/ MANAGEMENT CONSULTING/MARKET RESEARCH/TRAINING

- Enhancing B2B Relationships: Advantage Group focuses on building and improving businessto-business partnerships through data and client feedback.
- ROI and Service Improvement: They align partners with business goals to enhance return on investment and encourage highquality support.
- Strategic Insights with Advantage Report™: This tool offers actionable insights for understanding and optimizing business partnerships.



#### **LOGISTICS**

- CN delivers a global supply chain solution offering door-to-door shipping solutions, including rail, intermodal, trucking, warehousing, and distribution for all temperature and non-temperature-sensitive products to help customers reach their markets.
- CN's vast rail network, unique partnership in the EMP program, CNTL trucking arm and extensive complement of logistics services provide a true door-to-door supply chain solution across Canada, USA, Mexico and beyond.



A Brambles Company

# LOGISTICS/TRANSPORTATION/ PALLET SUPPLIER/ SUSTAINABILITY

- CHEP helps move more goods to more people, in more places than any other organization on earth.
- Its pallets, crates and containers form the invisible backbone of the global supply chain and the world's biggest brands trust CHEP to help them transport their goods more efficiently, sustainably and safely.
- CHEP's ambition is to create a positive impact on the planet and society, pioneering regenerative supply chains.



#### PAPER/PACKAGING/ SUSTAINABILITY

- Éco Entreprises Québec (ÉEQ) is a non-profit organization representing producers since 2005. As a Producer Responsibility Organization (PRO) since 2022, ÉEQ oversees Quebec's curbside recycling system with a focus on sustainability.
- A leader in extended producer responsibility (EPR), ÉEQ offers circular economy solutions, emphasizing eco-design, recyclability, and traceability to help member producers reduce their environmental impact.

# FIELD AGENT®

# ANALYTICS/CONSUMER BEHAVIOUR/MARKET RESEARCH

Connect with Stores, Shoppers, & Sales. Anywhere. Anytime.

- Field Agent harnesses the smartphones of shoppers across the country to help brands, retailers, & agencies spot, fix, sell, learn, & grow.
- How? The hardworking Field Agent app powers all of our solutions. To date, over 295,000 shoppers across Canada have downloaded the app, which they use to take photos, answer questions, drive trial, write reviews and, ultimately, help companies grow at retail & beyond.



#### HR CONSULTING/LEADERSHIP/ MANAGEMENT CONSULTING/ TRAINING

- An award-winning sales force and leadership development firm.
- We better customize solutions to our clients' needs and context, to shift the way people think and work, and transform organizations and business results.
- Our consultants have 50+ years of direct sales, sales management and leadership experience in tier-one CPG companies, enabling learning to be highly customized, grounded and relevant in today's CPG environment.

# **CORPORATE MEMBERS**



#### LOGISTICS/TRANSPORTATION/ WAREHOUSE DISTRIBUTION/ SUPPLY CHAIN

- Global Logistics Services (GLS) is a global transportation transportation leader with a heavy focus in the parcel delivery space.
- In Canada, GLS offers a complete end-to-end suite of transportation and logistics services for the food, health, consumer manufacturing industry warehousing, logistics, freight and parcel delivery are all core services offered.

# **KANTAR**

#### MANAGEMENT CONSULTING

- Kantar is the world's leading data, insights and consulting company. areas of expertise include: Brand Strategy & Guidance, Creative, Media, Consumer, Shopper & Retail, Innovation, & Sustainability In-depth insights into your customers' strategic directives to assist your commercial teams with their negotiations & account planning.
- Providing assessments of retail trends that will highlight areas for growth & help customers avoid losses in the changing retail landscape.
- Insights into shoppers' shifting attitudes on key topics such as digital marketing, holiday spending, the economy, and more.



# LEADERSHIP & MANAGEMENT CONSULTING/PROFESSIONAL SERVICES/SUPPLY CHAIN

- With more than 40 locations across Canada, KPMG is home to a diverse workforce that inspires confidence, empowers change and drives innovation.
- Guided by our core values of Integrity, Courage, Together and For Better, we are committed to making a difference for our clients, our communities and our people.
- This commitment has KPMG consistently ranked as one of Canada's top employers and one of the best places to work in the country.



# HR CONSULTING/LEADERSHIP CONSULTING/MANAGEMENT CONSULTING/TRAINING

- Management consultants focused on Improving Organizational Performance, through people.
- Trusted advisors across nine Organizational Performance Disciplines, including Leadership Development & Coaching, Organization Design, Growth & Brands, Strategy & Alignment, Change Management, and Sales Force Effectiveness.
- Blending a facilitated and expert driven approach – fusing our proven intellectual property, experience and expertise.

#### mccarthy tetrault

#### **LEGAL SERVICES**

- McCarthy Tetrault provides a full suite of legal services and business solutions to clients in Canada and around the world.
- With unmatched industry expertise and market insight, the Band 1 Chambers-ranked National Retail and Consumer Markets Group helps clients navigate risks and opportunities within the industry.
- They ensure clients are well-positioned for long-term success by offering strategic, practical and industry-focused advice on significant mandates across all sectors Consumer Products, Food, Beverage & Agribusiness, Franchise & Distribution, Hospitality & Retail.

66

"I would strongly recommend that all FHCP members utilize its associate members when needed. The benefit that the associate members have is that they are tuned into what is impacting the FHCP members.

Understanding industry, business and government issues provides them with a very insightful benefit."

– Jerry Mancini, VP and General Manager,

Dole Foods of Canada Ltd.

# **CORPORATE MEMBERS**

#### NORTON ROSE FULBRIGHT

#### **LEGAL SERVICES**

- Our global consumer markets, life sciences and healthcare lawyers offer clients market-leading legal advice across the consumer, retail, pharmaceutical, medical device and consumer healthcare sectors.
- Our team is comprised of lawyers from across our global practice, bringing together leading practitioners with deep experience ranging across all legal disciplines, including corporate, M&A and securities, antitrust and competition, litigation and disputes, employment and labor, environmental law, tax, regulation and investigations, intellectual property and real estate.



#### **MARKET RESEARCH**

- Numerator is a data and tech company reinventing the market research industry with first-party, consumer-sourced data.
- We blend proprietary data, including a digital panel of over 60,000 Canadian consumers, with advanced technology to create unique insights for an industry that has been slow to change. Our Canadian OmniPanel collects data across 15 retail channels including convenience & gas, home improvement, club, e-commerce, pet and beauty.
- Numerator's highly-engaged panelists and ability to trigger surveys based on purchase behaviour help brands reach both existing and new shoppers faster than traditional survey providers and build strategies to be a trusted brand now and in the future.



#### LEADERSHIP CONSULTING/ MANAGEMENT CONSULTING

- For over 25 years, PEO Leadership has been supporting and accelerating business leaders to elevate their leadership abilities and their organization's value through peer advisory services, executive coaching and leadership events.
- They provide a safe environment where leaders can let their guard down and discuss important issues, challenges and opportunities from a holistic perspective.
- They enable their members to leverage their collective knowledge, experience & network; to challenge and be challenged in a high disclosure, objective and trusted environment.



# ANALYTICS/CONSUMER BEHAVIOUR/MARKET RESEARCH/ SMARTLABEL/TECHNOLOGY

- Scanbuy develops technology solutions and services used to promote mobile marketing, product transparency and power intelligent connections between the physical and digital world.
- The leader in delivering and managing thousands of SmartLabel QR Codes for consumer transparency.
- Servicing all industries, from consumer product goods, retail, entertainment and health and beauty to publishing, media and automotive.



#### **SMARTLABEL/TECHNOLOGY**

- Building Trust Through
  Transparency Consumers and
  regulators are seeking more
  information about the products
  they use and consume. SmartLabel™
  is our industry's response to meet
  that need.
- SmartLabel™ is broadly adopted in the US with over 900 brands and 70,000 items participating.
- Summit helps manufacturers build SmartLabel™ Canada to ensure the initiative delivers value for Canadian Consumers, Canadian Brands and Canadian Regulators.





# ANALYTICS/CONSUMER BEHAVIOUR/MARKET RESEARCH/ SHOPPER INSIGHTS

- Abacus Data is a leading Canadian market research and strategy firm founded in 2010. The boutique firm has become well known for its attention to detail, innovative research methods, and thoughtful analysis.
- We have worked with FHCP on a range of public affairs campaigns and research since 2012. It also provides strategic advice and research to a range of organizations including Google, Airbnb, LCBO, Cenovus, TD Bank, the Canadian Bankers Association, the Air Canada Pilots Association, Teck, Husky Energy, and WorkSafeBC.



# COMMUNICATIONS/ PUBLIC RELATIONS/MARKETING/ PROMOTIONS/MEDIA

- Agnostic is a full-service PR agency specializing in earned media, strategy & insights, influencer engagement, B2B communications, thought leadership, crisis & issues management, and experiential marketing.
- Our deep expertise in the food & beverage industry paired with our team of strategists and creative minds, means we continually transform how earned-first conversations are driving results to deliver clear brand impact.



#### FINANCIAL/MARKETING/ PROMOTIONS/MEDIA/ SUPPLY CHAIN

- Working with Active International gives you the option to fund your advertising using your company's own unsold products or other depreciating assets.
- Active will buy your slowmoving inventory for up to three times the market value, paid for in a Media Credit. They resell your products, on your terms, freeing you of the financial burden of write-down and profit squeeze.



#### **LOGISTICS**

- Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts.
- We provide North American customers a competitive rail service with access to key markets in every corner of the globe.
- We are growing with our customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise.



#### **SUSTAINABILITY**

- CarbonOne is the leading Carbon Accounting & Reporting Platform in the Food & Beverage Industry.
- CarbonOne's cutting edge technology makes it easy for any Food & Beverage company to measure, report and reduce carbon emissions across all 3 scopes including setting of Science Based Targets, at a fraction of the cost and time to traditional approaches.



# CONSUMER BEHAVIOUR/ MARKET RESEARCH/ANALYTICS/ DATA MANAGEMENT

- Circana is the leading advisor on the complexity of consumer behavior. Through unparalleled technology, advanced analytics, cross-industry data and deep expertise, we provide clarity that helps almost 7,000 of the world's leading brands and retailers take action and unlock business growth.
- Leveraging these elements, retailer gateways deliver key insights by integrating transaction, loyalty card and promotional data sources on a single platform for collaboration between retailers and their supplier partners.



#### ANALYTICS/DATA MANAGEMENT/ TECHNOLOGY

- Clear Box is a data analytics & "end to end" technology solutions provider.
- We have deep CPG experience, combined with flexible & proprietary technology. This allows us to take every part of the commercial data from factory to store, aggregating, mapping, and harmonising to then publish it to our ClearView portal.
- Using our ClearView suite of tools, algorithms and reporting we direct our clients, their brokers and Head Office teams to the issues and opportunities that exist, whilst providing advanced performance monitoring.



#### **SURPLUS SOLUTIONS**

- CPGsurplus is revolutionizing the way brands liquidate shortcoded and excess inventory in Canada using technology to help manufacturers 1) control their brands, 2) save time, 3) improve returns, and 4) reduce risk.
- CPGsurplus is owned and operated by the team at Newtown Enterprises who has over 25 years in the Canadian CPG industry and is trusted by many FHCP members to move surplus product.

# **Crew**

ANALYTICS/BRAND & DESIGN/
COMMUNICATION/PUBLIC
RELATIONS/CONSUMER
BEHAVIOUR/MARKET RESEARCH/
MARKETING/PROMOTIONS/ MEDIA/
PACKAGING DESIGN

- Founded by CPG marketers who deeply understand brands and how they're built today, we've crafted the agency we once sought, driven by a singular mission: to grow brands and impact lives.
- Across North America, we focus on re-positioning and demand creation with our specialists working together in Strategy, Research, Brand & Design, Advertising, Packaging, Digital, Web, Social Media, and Video.

### Deloitte.

#### AUDIT/LEADERSHIP CONSULTING/ MANAGEMENT CONSULTING/SUPPLY CHAIN

- Deloitte LLP, the Canadian member firm of Deloitte Touche Tohmatsu Limited, provides Advisory, Consulting, and related services to public and private clients spanning multiple industries.
- From Food, Beverage and Consumer Products, Deloitte's team combines in-depth business acumen with industry competency for an integrated approach that helps companies solve their biggest challenges.

#### ENVIRONICS ANALYTICS

#### **MARKET RESEARCH**

- Environics Analytics (EA) is the premier marketing and analytical services company in North America, helping thousands of customers across every industry sector turn data and analytics into strategy, insights and results.
- Established in 2003, we specialize in using best-in-class data, analytics expertise and purpose-built software to address key challenges in areas such as consumer profiling and segmentation, multichannel media planning and execution, trade area analysis, merchandising strategies and site location decision-making.

#### Ethnicity Matters

# COMMUNICATIONS/DIVERSITY & INCLUSION CONSULTING/PUBLIC RELATIONS/MARKETING/PROMOTIONS/MEDIA

- Ethnicity Matters is Canada's leading multicultural marketing Agency, focused on the multicultural growth opportunity.
- We are a full-service one-stop shop for multicultural marketing including strategy, research, ethnic media planning & buying, multicultural digital & social including WeChat, creative/production, Influencer programs, shopper marketing, activations, public relations; we also have a department of Black Initiatives as well as a multicultural sports expertise in cricket.



#### REGULATORY CONSULTING/ SUSTAINABILITY

- For over 15 years, Evnia has been supporting businesses that are legally subject to Extended Producer Responsibility and environmental stewardship programs.
- Our team of experts provide companies with a turnkey service for managing ecofees, regulatory research and analysis of reporting processes, in addition to an external audit service recognized by Canadian organizations. We are Evnia, environmental compliance simplified.



#### **FINANCE**

- FCC is a financially self-sustaining Canadian federal Crown corporation. We lend money and provide other services to food and beverage processors, equipment manufacturers, logistic providers and businesses that provide inputs or enhance the Canadian food and beverage industries.
- Our strengths are the connections, flexibility and expertise we can provide, the relationships we build, and our stability we have been in business since 1959 and are the only lender invested in Canadian food.

# Hopewell<sup>5</sup>

#### LOGISTICS/TRANSPORTATION/ SUPPLY CHAIN/WAREHOUSE DISTRIBUTION

- Hopewell Logistics Inc. is a Third Party Logistics firm (3PL) offering a complete suite of Supply Chain Solutions supporting Traditional and Omni-Channel fulfillment.
- Hopewell provides brand owners the ability to outsource their warehousing and distribution needs while retaining the ability to monitor, measure and evolve as if it were their own operation.



#### LOGISTICS/TRANSPORTATION/ SUPPLY CHAIN

- The Logistics Alliance are supply chain management experts specializing in inbound transport and transportation management services for retailers, distributors and their suppliers across Canada. Our customers achieve total inbound supply chain visibility order to receipt.
- Our strong partnerships with reputable logistics service providers and carriers in North America cover all modes of transportation to provide reliable and cost effective solutions.



#### MARKETING/PROMOTIONS/MEDIA

- Mark IV is a shopper marketing and go-to-market execution agency that develops insight-led, creative programs that convert shoppers at the point-of-purchase.
- Over 30 years' experience partnering with top CPG brands in all major retail and foodservice channels, driving industry-leading results, efficiency, and speed to market.
- Shopper strategy, campaigns, promotions, branding, creative development & production, digital services, POS, retail merchandising & display, structural design, trade marketing, sales force enablement, procurement, production management, fulfillment.



#### MARKETING/PROMOTIONS/ MEDIA/TECHNOLOGY

- MIQ Digital is an advertising technology (AdTech) company that executes programmatic media campaigns.
- Connecting data and media supply from all the disparate sources in the programmatic industry to do interesting, exciting, businessproblem-solving things for clients.
- Experts in data science, analytics, programmatic trading and creative solutions, making sure clients are spending media investments on the right things in the right places for powerful performance.



#### LOGISTICS/TRANSPORTATION/ SUPPLY CHAIN

- Mitgo Transportation Group is a privately owned Transportation company that specializes in moving product across North America by Road, Rail or Water.
- Mitgo Inc.'s goal is to deliver quality, strategic transportation planning, consultations to help our clients get the most out of their supply chain. Their team is specialized with expertise in network design, Ground & Air, Intermodal, Home Delivery, Transborder, and International transport.



#### CONSUMER BEHAVIOUR/MARKET RESEARCH/ANALYTICS/DATA MANAGEMENT/SUPPLY CHAIN

- NielsenIQ, a global information services company, delivers the gold standard in consumer and retail measurement, through the most connected, complete, and actionable understanding of the evolving global, omnichannel consumer.
- Our data, connected insights, and predictive analytics optimize the performance of CPG and retail companies, bringing them closer to the communities they serve and helping to power their growth.



# TOTAL REWARDS/ COMPENSATION/BENEFITS CONSULTING

- A leader in total rewards and actuarial consulting, for more than 30 years Normandin Beaudry has been helping clients reach human capital and financial performance goals.
- The company offers comprehensive solutions in Compensation, Group Benefits, Pension, Savings, Performance, Health, Pension Plan Administration, Investment Consulting, and Total Rewards Communication to help organizations stand out through talent attraction, engagement, and retention strategies.



#### PAPER/PACKAGING

• NowPac Inc. is a contract package company offering a speed to market solution for large enterprise CPG and Consumer Healthcare companies that require compliance with Health Canada and the FDA.



#### **PALLET SUPPLIER**

- PECO Pallet, Inc. (PECO) is a leading North American provider of pallet pooling and rental service.
- Renowned for its high-quality red wood block pallets, accepted by major retailers and distributors, PECO ensures a smooth, safe, and sustainable supply chain.





#### HR BENEFITS/INSURANCE/ PROFESSIONAL SERVICES/ SUSTAINABILITY

- National in scope, People Corporation offers Canada-wide consulting services with a local focus. Through our bold and innovative benefit strategies, our team provides valuable insight, working to select, design and administer a customized and advanced suite of services that provide a competitive advantage in attracting and retaining top talent.
- People Corporation takes a clientfocused approach. With specialized industry knowledge and a multi-line offering including employee group benefits, group retirement, disability, health solutions, virtual care, human resource services and trust fund administration, we offer clients expert advice and an unparalleled level of service.



#### REGULATORY CONSULTING/ SUPPLY CHAIN/TECHNOLOGY

- At PwC Canada, our purpose is to build trust in society and solve important problems. Our more than 7,300 partners and staff in offices across the country are committed to delivering quality in assurance, tax, deals and consulting services.
- Find out more and tell us what matters to you by visiting us at: www.pwc.com/ca.



#### **AUDIT/FINANCIAL**

- RBC is one of North America's leading diversified financial services companies, and provide personal and commercial banking, wealth management, insurance, investor services and capital markets products and services on a global basis.
- Employ approximately 78,000 full- and part-time employees who serve more than 16 million personal, business, public sector and institutional clients through offices in Canada, the US and 38 other countries.



#### **LOGISTICS**

- As a leading provider of integrated logistics, our supply chain solutions optimize networks by providing endto-end services that include Transportation Logistics, Warehouse Management, and E-commerce fulfillment.
- Ryder Dedicated Transportation Solutions gives all the benefits of a private fleet without the hassles of managing one.
- Ryder leads the industry by forming strategic partnerships with OEMs and investing in new and innovative technology to create customer centric solutions that drive impact.

# SENTINEL®

#### **TRAINING**

- Sentinel Management
  Consultants are a global provider
  of sales and negotiation training.
  We train all the key competencies
  of today's top commercial
  managers in one unique coherent
  system.
- Our style is making training real using your business examples instead of theoretical cases. Our consultants are experienced senior commercial managers and top-level negotiators from companies including Carrefour, P&G, Tesco and Coca-Cola.

66

"Since joining FHCP,
we've had access to a
group of associate
members that span many
areas of our business.
Associate members have
allowed me to build a
connection in an efficient
way and explore
opportunities to work
together vs having to
always look or respond
to outside firms."

- Michael Lines, President & CEO, Wellness Natural Inc.

99



# MARKETING/ MEDIA/ PROMOTIONS/MERCHANDISING/ STORE REMODEL SERVICES

- Founded in 1967 as a diversified merchandising and marketing services company, focused on helping clients improve their sales, operating efficiencies and profits through leading edge merchandising and research support.
- Today, SPAR Canada partners with companies across Canada to reach their most ambitious goals at retail.
- In all major retail chains nationwide, ensuring maximum penetration for your brands.



#### DATA MANAGEMENT/ TECHNOLOGY

- A world-class data management company that does things differently, using state-of-the-art technology and a first-rate team to convert your raw data into easy-to-use tools and business intelligence solutions.
- Experts in market and demographic analytics, data integration and merchandising services, SpringBoard blends your data with customized software, programming and out-of-the-box thinking. Your raw data is then transformed into actionable insights and real shelf solutions.



### FINANCIAL/PAYMENTS NETWORK

- TD Bank offers a full range of financial products and services for personal and commercial clients in Canada and the USA.
- TD Business Banking provides customized credit structures for operating, revolving and term loans, equipment financing, cash management, foreign exchange and derivative solutions.
- Specialized focus on servicing the Food & Beverage sectors within our Commercial National Accounts group.

### Total **Negotiation** Group

# NEGOTIATION/ CATEGORY MANAGEMENT/ CHANNEL STRATEGY/REVENUE GROWTH MANAGEMENT/ STRATEGIC PLANNING

- Total Negotiation Group (TNG), delivers commercial results to the world's leading FMCG organizations through capability development programs and consulting support to create mutual & collaborative sustainable agreements.
- TNG senior Experts know the Canadian retail extensively but do not support retailers, ONLY vendors.



### EXECUTIVE SEARCH & RECRUITMENT

- TRG Staffing Solutions (TRG) has been a trusted partner in the staffing industry since 2012 in Canada and 2018 in the US.
- We understand the intricacies of your business, specializing in warehousing, manufacturing, skilled trades, and corporate services recruitment. We pride ourselves on offering tailored staffing solutions and are committed to building long term, trustworthy relationships.
- Our extensive industry knowledge enables us to not only respond to market shifts but to anticipate them, guiding you towards success.



# **SUPPLIER MEMBERS**



#### LOGISTICS/TRANSPORTATION/ REGULATORY CONSULTING

- Our commitment to quality in everything we do, operational capabilities, passion for excellence and innovation leadership has made Accuristix Canada's leading 3PL healthcare provider.
- From Pharmaceuticals, Biologics, Narcotics and Medical Devices to Consumer Health, Natural Health and Animal Health products, Accuristix seamlessly manages the logistics of moving more than \$7 billion of healthcare products on behalf of our clients.
- Accuristix is licensed by Health Canada and also offers regulatory and quality consulting services.

# believeco:

# COMMUNICATIONS/PUBLIC RELATIONS/CONSUMER BEHAVIOUR/ MARKET RESEARCH/ANALYTICS/ MARKETING/PROMOTIONS/MEDIA

- Believeco:Partners is a fully integrated partner-led marketing, communications, engagement and advisory firm. We operate as three seamlessly integrated divisions: Argyle (public relations and business advisory), Believeco (marketing), and Castlemain (Indigenous relations and public engagement).
- Our services include healthcare marketing and communications, self-care and consumer engagement and agricultural trade marketing with strategic counsel, crisis communications and creative ideation, production, content development and implementation across multiple marketing and earned media platforms.



### LEGAL SERVICES/ REGULATORY CONSULTING

- Providing industry-leading legal support and comprehensive solutions, including regulatory strategy, financing, franchising, licensing and distribution, advertising, packaging and labelling, intellectual property protection, risk management and product liability.
- We also provide commercial insight and sensitivity to operational challenges with an industry-leading inter-disciplinary regulatory team, comprising of lawyers, scientists, and former government officials, providing key regulatory support to domestic and global organizations.



#### **ANALYTICS/DATA MANAGEMENT**

- Inmar Intelligence develops technology and uses advanced data analytics to make commerce work smarter.
- Inmar Intelligence applies technology and data science to improve outcomes for consumers and those who serve them, delivering results through platforms that analyze, engage and enable commerce.
- Inmar helps leading Fortune 500 companies and emerging brands stay relevant and propel growth while providing their consumers with personalized and precision-driven tools to save money, improve health and safety, and more conveniently go about their lives.



# **SUPPLIER MEMBERS**



#### PAPER/PACKAGING

- Jones Healthcare Group is a worldclass provider of advanced packaging and medication dispensing solutions. For over a century our partnerships, knowledge and expertise across healthcare sectors have uniquely positioned us to respond to evolving market needs with insights and opportunities for our customers.
- Our full-service offering includes graphic and structural design, print, conversion and filling of multiple packaging components including folding cartons, labels, blisters, pouches and convenience vials, as well as specialized medication adherence and dispensing products and connected packaging.

# **PIGEON**

#### MARKETING/PROMOTIONS/ MEDIA/PAPER/PACKAGING

- Truth is at the core of everything we do at Pigeon. For almost 50 years, Pigeon has guided many of North America's leading consumer brands, delivering inspired results through thoughtful strategy and brilliant creative.
- We focus on ROI through design, integrated marketing, and execution. Pigeon partners with top brands like Irving, IKEA, and Hershey, with offices in Toronto and Montreal.



# PRODUCT SAFETY/RECALL/ AUDIT/QUALITY CONSULTING/ REGULATORY CONSULTING

- Rely on Q&R Canada as your trusted partner for Canadian Regulatory Compliance. Working with you as your regulatory partner, we can and will provide exceptional, personalized and expert service as an integral component in building and protecting your company's brand and profits.
- Our Regulatory and Quality consulting professionals bring their extensive experience to the Q&R team for the benefit of all our clients.



### **ASSOCIATE PROGRAM MEMBERS**

FOOD, HEALTH & CONSUMER PRODUCTS

PRODUITS ALIMENTAIRES, DE SANTÉ ET DE CONSOMMATION DU CANADA



#### CORPORATE MEMBERS

































#### **PARTNER MEMBERS**



























































SpringB@ard



Total **Negotiation** Group



#### SUPPLIER MEMBERS



















# **Questions about FHCP's Associate Member Program?**

Contact: Joanne Capano,
Director, Member Engagement
T) 647-967-9555

2700 Matheson Boulevard East, East Tower, Suite 602E Mississauga, ON L4W 4V9 TEL: (416) 510-8024 FAX: (416) 510-8043

240-340 Albert Street, Constitution Square, Tower III Ottawa, ON K1R 7Y6 TEL: (613) 723-0777 FAX: (613) 723-0779



**fhcpcanada** 



fhcp-canada



@FHCP\_CA



<u>Food, Health and Consumer</u> <u>Products of Canada</u>